

Address: OriBase Pharma

Parc Euromédecine, Cap Gamma 1682 Rue de la Valsière - CS17383

34189 Montpellier cedex 4

FRANCE

EMPLOYMENT LETTER

Date 12/04/2017

Dear, Hema Sehgal

We are pleased to confirm your acceptance with our firm in the capacity of an Administrative Executive. You will report directly to Dr. Stanislas Antoine with your start date of training 12/05/2017. Full work will be scheduled 8:00 A.M. to 04:00 P.M., Monday through Friday after a successful training. In order to successfully complete training, your attendance is mandatory! Failure to commit to the set required schedule training hours will result to suspension and or termination.

As informed, your base pay salary will be \$13.0 per hour during training. Upon successfully completing training, your pay will advance to \$35.0 per hour. Also, you will be covered by the standard group benefit plans of Aetna and fringe benefits, which will be explained to you. For the first-year vacation time shall be pro-rated, so you will be entitled to 21 working days' vacation for this year.

If you agree, please sign the enclosed copy and return for our files. We look forward to your joining the company.

Emptoyee's Signature

Sincerely,

P. Gires Chief Executive Officer.



Disclaimer

This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. If you have received this e-mail by mistake, please notify the sender immediately by e-mail and delete this e-mail from your system.